

2009 EEO PUBLIC FILE REPORT

This Report covers full time vacancy recruitment data for the period October 1st, 2008 to September 30 2009.

- 1) Employee Unit: Gillen Broadcasting Corp.
- 2) Unit Members (Stations and Communities of License):
Station WAJD (AM), Gainesville, Florida
Station WYKS (FM), Gainesville, Florida
- 3) EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number: (352) 331-2200
7120 S.W. 24 th Avenue	Contact Person: Rebecca Kutchko
Gainesville, FL 32607	Email Address: rebecca@Kiss1053.com

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title:	Recruitment Source Referring Hiree:
1. Account Executive/Sales	Gainesville Sun
2. Account Executive/ Sales	Walk-In Applicant
3. Account Executive/Sales	KISS Website
4. Account Executive/Sales	Craigslist
5. Sales Manager	In House Promotion
6. Web Designer/IT	Craigslist
7. Program Director /On-Air	All Access
8. Full Time Receptionist	In House Promotion
9. Full Time House Account Manager	In House Promotion
10. Morning Show Co-Host	Open Position Not Yet Filled As Of 9-30-09
11. Program Director/On-Air	Open Position Not Yet Filled As Of 9-30-09

Our SEU conducts an on-going internship program aimed at high school and college students over the age of 18 pursuing a career in communications, marketing, journalism and related fields. We recruit interns by disseminating information to area school and college guidance counselors as well as airing announcements on our stations. Interns spend at least eight weeks at the SEU making promotional appearances, assisting with off-site promotions, performing programming board operations duties and limited general business functions. During this reporting period, we hosted a total of two interns as follows:

Spring 2009/Summer 2009: One intern from University of Florida Per Semester

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Account Executive/Sales
 Date Vacancy Opened 10/2008
 Date Vacancy Filled 10/2008

Source Which Referred Hire: Gainesville Sun
 Total Number of Persons Interviewed: 3

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	1	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	2	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Account Executive/Sales
 Date Vacancy Opened 10/2008
 Date Vacancy Filled 11/2008

Source Which Referred Hire: Walk-In Applicant
 Total Number of Persons Interviewed: 4

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	2	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	1	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Account Executive/Sales
 Date Vacancy Opened 1/2009
 Date Vacancy Filled 3/2009

Source Which Referred Hire: KISS Website
 Total Number of Persons Interviewed: 6

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	1	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	2	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	2	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Account Executive/Sales
 Date Vacancy Opened 7/2009
 Date Vacancy Filled 8/2009

Source Which Referred Hire: Craigslist
 Total Number of Persons Interviewed: 5

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	1	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	1	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Craigslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	3	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Sales Manager
 Date Vacancy Opened 2/2009
 Date Vacancy Filled 3/2009

Source Which Referred Hire: In House Promotion
 Total Number of Persons Interviewed: 7

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	3	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	1	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	1	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy
Date Vacancy Opened
Date Vacancy Filled

Program Director
8/2008
2/2009

Source Which Referred Hire: AllAccess
Total Number of Persons Interviewed: 8

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	5	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	3	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com info@judylevyNOW.org	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement		0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Full Time Receptionist
 Date Vacancy Opened 11/2008
 Date Vacancy Filled 1/2009

Source Which Referred Hire: In House Promotion
 Total Number of Persons Interviewed: 4

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	3	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy House Account Manager
 Date Vacancy Opened 2/2009
 Date Vacancy Filled 3/2009

Source Which Referred Hire: In House Promotion
 Total Number of Persons Interviewed: 5

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	2	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement	info@judylevyNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	1	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy
Date Vacancy Opened
Date Vacancy Filled

Morning Co-Host
9/2009
Open as of 9-30-09

Source Which Referred Hire:
Total Number of Persons Interviewed:

Open as of 9-30-09
1 So Far

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	0	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com info@judylevyNOW.org	0	No
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Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy
Date Vacancy Opened
Date Vacancy Filled

Program Director
6/2009
Open as of 9-30-09

Source Which Referred Hire:
Total Number of Persons Interviewed:

Open As of 9-30-09
2 So Far

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	1	No
WYKS website	www.KISS1053.com	Doug Gillen	352-331-2200	1	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	careers@starbanner.com info@judylevyNOW.org	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Judy Levy Email & Mail Announcement		0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482	Fax and Mail Announcements	352-351-4560 Fax: 352-351-3860	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	www.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Email & Mail Announcements	humanresources@sfcollge.edu 352-395-5508	0	No
Criagslist	www.craigslist.com	New Post Gainesville	www.craigslist.com	0	