

KISS 105.3 “Win A Radio Dream Job” Contest rules

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The following rules and regulations form an integral part of the 2008 KISS 105.3 “Win A Radio Dream Job” contest. To be entitled to prizes, contestant must qualify to win by satisfying the terms and conditions set forth below.

- 1) No purchase, sale or registration fee required to participate. Contest open to all persons eighteen (18) years of age or older. Employees of Gillen Broadcasting Corp., hereafter referred to as ‘KISS 105.3’, Contest sponsors, any Gainesville broadcast company, their affiliates, subsidiaries and/or agencies, and their immediate families are ineligible to win said contest.
- 2) Contest shall commence on Thursday, October 15th at or about 0600 hours DST and shall terminate on or about Tuesday, December 15th on or about 0900 hours DST. Contest shall run between the hours of 0600 and 2400 during contest dates.
- 3) To enter, contestants must create a video presentation no more than 2 minutes in length. Contestants must then upload their video entry to youtube.com, then visit <http://www.kiss1053.com> to submit their video URL. KISS 105.3. (105.3 MHz FM or online at <Http://www.kiss1053.com>) Contestants who successfully do so shall have their video posted on www.kiss1053.com. All entrants will be eligible to compete for the Grand Prize. In addition to the above outlined registration, KISS 105.3 reserves the right to offer additional opportunities for contestants to register to participate in the grand prize competition via other methods that may be determined at any point during the competition.
- 4) KISS 105.3 listeners will be encouraged to vote for their favorite contestant through the initial stages of the competition. There will be no limit to the number of votes that can be cast, however automated voting is not allowed and all votes determined by KISS 105.3 to be the result of an automated process will be ignored. Irrespective of the number of votes obtained, KISS 105.3 management will act as contest judges, and the decisions of the judges are final.
- 5) Odds of winning will be determined by number of entries received. Grand prize winner shall be offered a position as a full time staff member of Gillen Broadcasting. This position includes benefits offered to station employees, and salary commensurate to the experience of the contestant, and determined by KISS 105.3 management.
- 6) Contestants must be able to attend in person on-air interviews at KISS 105.3 studios during final rounds, unless an exception is deemed necessary by KISS 105.3 management. Contestants must additionally be eligible to work in the United states, have a valid drivers license, and be deemed employable by KISS 105.3 management by attending a formal interview.
- 7) Winning contestant shall be required to sign a contract of employment with Gillen Broadcasting which includes a “non-compete” clause preventing said contestant from employment, consultant or freelance work with any local broadcast media. Employment duration remains at the discretion of Gillen broadcasting who may terminate employment for any time for due cause.
- 8) To be entitled to prize, winners must;
 - a) Execute all documents, forms, releases and other instruments authorizing the use of his/her name, voice, photograph (still, motion picture, video or digital) and other basic personal information for promotional purposes by kiss 105.3, contest sponsors, their affiliates ,subsidiaries and/or agencies, and;
 - b) Agree in writing that Kiss 105.3, Gillen Broadcasting Corp, contest sponsors, their affiliates, subsidiaries and/or agencies and their employees shall be indemnified and held harmless from any and all claims, judgments, decrees or liabilities arising directly or indirectly from participating in, or any prize awarded through said contest, and;
 - c) Claim their prize by presenting a valid picture ID within thirty (30) days of winning, or prior to event date, at the Kiss 105.3 studios, 7120 SW 24th Ave. Gainesville, 32607, during regular business hours, Monday through Friday between the hours of 0830 and 1730, except legal holidays and other occasions as may be determined by Kiss 105, and;

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- d) Agree to such other terms, conditions and requirements as may be reasonably suggested or required by Kiss 105.3
- 9) Kiss 105.3 reserves the right to alter, amend or cancel any contest at any time for any reason, stated or unstated. Kiss 105.3 and contest sponsors also reserve the right to substitute for any prize, another prize of equal or greater value for any reason, stated or unstated.
- 10) Only one winner per household per thirty days. Households are defined as any residence used as the primary residence for an individual by the United States Postal Service, or any residence inhabited by an individual for more than 15 days during the month contestants enters said contest.
- 11) Prize winners are responsible for any and all International, federal, state and/or local taxes, fees, duties, registration fees, gratuities or any and all other costs or burdens associated with the prize not specifically detailed in prize descriptions above. In the event cumulative prize values won by any single individual in the course of one calendar year exceed \$600, Kiss 105.3 or contest sponsors will file an IRS Form 1099 with the Internal Revenue Service, and attempt to send a copy to winner at address specified on contest release form.
- 12) Kiss 105.3 and contest sponsors are not responsible in the event an Act of God, strike, production delay, natural disaster, quarantine or other event beyond the immediate control of Kiss 105.3 or contest sponsors prohibits the booking, initiation or completion of any prize or part of any prize awarded in said contest.
- 13) Trips are non-transferable and non-assignable. Trips are to be used by contest winner and a companion, and may not be bartered, traded, awarded or sold to any other individual for any reason.
- 14) Contestants agree to abide by any and all rules and regulations established at any place of business, including, but not limited to, decorum, dress codes, behavior and/or sobriety associated with prizes won. KISS 105.3 and contests sponsors are not responsible if any portion of the prize is forfeited due to a violation of the rules of any such establishment by contest winners. In such an event, no prize substitutions will be permitted.